

Public Case No.: R 2012-009

Date of Election: November 30, 2011

Election to Determine

Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1.	Number of eligible voters	29
2.	Void ballots	
3.	Votes cast for Lake Area Fire Fighters Association, Local 3987	17
4.	Votes cast for	
5.	Votes cast for	
6.	Votes cast against participating labor organizations	4
7.	Valid votes counted (total 3, 4, 5 and 6)	21
8.	Challenged ballots	0
9.	Valid votes counted, plus challenged ballots (total 7 and 8)	21
10.	Challenged are sufficient to affect the results of the election	
11.	Sustained challenges (ineligible voters)	
12.	Challenged ballots cast for	
13.	Challenged ballots cast against participating labor organization	
14.	Revised total of ballots cast for participating labor organization	17
15.	Revised total of ballots cast against participating labor organization	
16.	Revised total of eligible voters	21
17.	A majority of valid votes counted has been cast for:	
	Lake Area Fire Fighters Association, Local 3987	

For the State Board of Mediation

Authorized Officer